

# IAN BELCHER

Last updated 2022-09-22  
Latest @ <https://ian.mba>

MBA, MIT, GradCertDS, BBus(IRHR), DipPM

## EXPERIENCE

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**Google** | Software Engineer | 2020 – current

*Silicon Valley California & New York New York*

Responsibilities:

- Technical Leadership (TL) of team.
- Overseeing the delivery of high-quality outcomes from the team while maintaining high levels of satisfaction.
- Attendee of The Google School of Software Engineering.
- Design, develop, test, deploy, maintain and improve software.
- Manage individual project priorities, deadlines and deliverables.
- Focus on overall product quality and user experience.

**Deckee** | Co-founder and CTO | 2015 – 2020

*Newcastle NSW Australia & San Francisco Bay Area*

Responsibilities:

- Formulation of strategic goals and OKR's for delivery. Driving teams towards goals through compelling visionary leadership.
- Building domain specific teams around business objectives. Fostering trust in teams both horizontally and vertically while driving both personal and group level development.
- Helping teams increase the breadth and depth of their impact within the business.
- Site reliability, architecture, scalability, distribution and security of multi-tiered, distributed systems.
- Investigation, integration and utilization of available technologies, building internal competencies and strategic advantages.

**Digitally Enabled** | Owner and Consultant | 2015 – 2020

*Newcastle NSW Australia & San Francisco Bay Area*

Responsibilities:

- Conducting discovery, clarification and prioritization sessions to formalize the client's goals, requirements, existing competencies and constraints.
- Collecting data to enable and ensure best decision-making processes
- Developing and documenting possible solutions, advocating for each based on relative merits and limitations in the context of the organization.
- Delivery of project management plan in the context of chosen solution, implementation and management of plan as project progresses.
- Development of software in accordance with plan.
- Project close out, ensuring clean handoff of product to client and all requirements met.

## EDUCATION

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**Graduate Certificate in Data Science** | University of Newcastle Australia | 2019

Completed Graduate Certificate in Data Science with computational intelligence specialization. This course was not an attempt to transition my career but a way to more effectively communicate with this cross-cut concern while continuing to build web products.

**MBA** | University of Newcastle Australia | 2015

Completed Master of Business Administration with eBusiness specialization with a distinction level average.

**Master of Information Technology** | University of Newcastle Australia | 2014

Completed Master of Information Technology with a distinction level average.

**Diploma of Project Management** | Hunter Institute of TAFE Australia | 2014

Completed Diploma of Project Management to supplement my real-world experience and formalize subject matter experience

**Bachelor of Business** | University of Newcastle Australia | 2008

Completed Bachelor of Business degree with major in Industrial Relations and Human Resource Management.

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## NOTABLE

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### Professional

#### Portfolio Videos

For a quick introduction to my skills and previous work prior to joining Google, the following videos are available:

January 2019: <https://youtu.be/TByOFt0cOcE>

September 2017: <https://youtu.be/3SVb5aZfklg>

#### Entrepreneurial Successes

I have been lucky to have had some successful exits from some smaller business endeavors. boata.com was acquired in 2019 by Floatspace while my personal project encrypt.chat was silently acquired by a security company in 2020.

#### Co-founder of Newwwie

I started a digital creator community with 3 other members in 2014 which has grown to be a central hub for the tech industry in Newcastle NSW Australia. We now boast over 1000 members, numerous meetups and a fantastic range of different interest groups.

Homepage: <https://newwwie.com>

#### Creator of Doom WebXR

In 2020 I put together a project that can convert old doom levels into WebXR experiences. The levels are currently about 98% correctly built.

VR Video Demo: [https://youtu.be/Ry3a\\_tJkGcl](https://youtu.be/Ry3a_tJkGcl)

Website: <https://doom-webxr.ianbelcher.me>

### Personal

#### Tri-national

I am Australian born and raised, I am a British citizen as my father is a Londoner, and in 2022, I was naturalized as a US citizen after immigrating to the states as a lucky selectee in the 2017 Diversity Visa (Green Card) lottery.

#### Father of Five

I am the father of five kids, born within ~2.5 years of one another. Our eldest boy was followed by a set of girl and boy twins which were then followed by another set of girl and boy twins. All natural and unplanned, 463 days between the first set, 465 days between the second set.

#### Professional Musician

I have over 1000 hours of stage time experience primarily as a singer but occasionally other instruments (guitar, bass, drums, tuba) in various bands. I have a versatile range of singing styles which cover a 3.5 octave range. We should totally hit the karaoke bar together some time!

#### Military Experience

I was previously enlisted as a Sapper (Combat Engineer) in the Australian Army Reserve for several years of service.

#### Rotary International Volunteer

Based on my own experience of wonder and learning that came when I first used Encarta 95, I travelled with Rotary to Nondugl in the Jiwaka province of Papua New Guinea to help provide offline versions of Wikipedia to locals.

## CONTACT

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Phone: 415 900 6649

Email: [heyiwastlooking@ian.mba](mailto:heyiwastlooking@ian.mba)

Web: <https://ianbelcher.me>

Github: <https://github.com/ianbelcher>

GPG: <https://ianbelcher.me/ianbelcher.gpg>

Stack Overflow: <https://stackoverflow.com/users/981598/ian-belcher>

LinkedIn: <https://www.linkedin.com/in/ibelcher>